The Trust witnessed one of its darkest moments on 29 July 1999, when its Director and founder Dr Neelan Tiruchelvam was killed by a suicide bomber while on his way to work. Dr Tiruchelvam was widely known both in Sri Lanka and around the world for his relentless pursuit of human rights, gender equality and law reform. His death sent shock waves throughout the legal community, NGOs and the academia at large. In his memory, an interfaith commemoration was held a month after his demise which saw a gathering from different walks of life, and different religions.

The Trust, together with the International Centre for Ethnic Studies (ICES), of which Dr Tiruchelvam was also a Director, and Tiruchelvam Associates, began preparations for the organisation of a three-day Neelan Tiruchelvam Commemoration Programme to be held around the anniversary of his birth, on 30 January 2000.

As a tribute to his multi-faceted personality and his creativity, the Trust produced a desktop calendar for the Year 2000, proceeds from the sale of which will go towards educational support of disabled children and children affected by war, through institutions working in these fields.

Similarly, the July issue of the LST Review was a special issue in his honour.
# Table of Contents

1. About the Trust
2. Activities of the Trust
3. Lectures, Seminars, Discussions & Symposia
4. Library
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8. Statement of Accounts
The Law & Society Trust is a non-profit making body committed to improving public awareness on civil and political rights and social, economic and cultural rights, and equal access to justice.

The Trust is also concerned with the consideration and improvement of professional skills within the legal community. The Trust has taken a leading role in promoting co-operation between government and society within South Asia on questions relating to human rights, democracy and minority protection, and has participated in initiatives to develop a global intellectual and policy agenda for the nineties.

The Trust was established in June 1982 to initiate studies and activities on law, its processes and institutions. It was incorporated as a non-profit making body in 1990, under the provisions of the Companies Act of 1982.

The Trust has designed activities and programmes, and commissioned studies and publications, which have attempted to make the law play a more meaningful role within society. The Trust has further attempted to use law as a resource in the battle against underdevelopment and poverty, and has also conducted a series of programmes aimed at members of the legal community, including publications, workshops, seminars and symposia. It is developing its documentation centre with the objective of establishing in the future, a regional centre for advanced legal studies and socio-legal research.

The Trust has been responsible for the publication of independent annual reviews of human rights in Sri Lanka - the State of Human Rights Reports since 1993.

The Trust has an ongoing programme designed to disseminate information and upgrade local legal skills on matters relating to commercial law. With the Sri Lanka Government's increased emphasis on economic restructuring, privatisation of state enterprises and liberalisation of the economy, there is a growing need within Sri Lanka for legal skills and expertise in drafting appropriate legislation and negotiating contracts. The Trust has also initiated discussions between the public and private sectors on critical issues relating to economic law and policy.

The Trust is one of the few institutions in Sri Lanka which has addressed human rights policy issues at the international, regional and national levels.
The Trust works in four broad project and programme areas:

- The Human Rights Programme
- The Equal Opportunity Programme
- The Law, Good Governance and Civil Society Programme
- The Law and Economy Programme

1. THE HUMAN RIGHTS PROGRAMME

The objective is to address human rights issues at the international, regional and national levels; examine national policy as it relates to human rights and development; examine the law in relation to sustainable development and assess the impact of private sector development on women, labour and marginalised groups.

1.a Publications Project


This report provides a detailed account of the state of human rights in Sri Lanka focusing on events which occurred in the country in 1998.

Edited by Elizabeth Nissan who also wrote the Overview, the report carries the following chapters:

1. Integrity of the Person (Sumudu Atapattu)
2. Emergency Rule (Suriya Wickremasinghe)
3. Judicial Protection of Human Rights (Sumudu Atapattu)
4. Children's Rights (Mellowsini Perera)
5. Rights of Women (Sepali Kotegoda)
6. The Right to Information in Sri Lanka (Deepika Udagama)
8. Mental Health (E.K. Rodrigo)
10. Other Developments (I.K. Zanofer)

The chapters on Right to Information, Protecting the Independence of the Judiciary, Mental Health, and Crime, Human Rights, and State Responsibility appear in the report for the first time. In addition, updates are provided in relation to environmental rights, freedom of association, freedom of expression, internally displaced persons, right to health, and workers' rights.

The report has been published in the hope of making an informed contribution to the state of human rights in the country. It was, therefore, made available to NGOs and government authorities, and widely distributed to schools, the police force, academics and human rights activists both in Sri Lanka and abroad. The report was also put on sale at several major book stores.

The Overview and recommendations of each chapter were translated into Sinhala and Tamil.

LST Review

The LST Review, first published in August 1990 as the Fortnightly Review, is the regular publication of the Trust. It comments on current issues and surveys legal development and trends, minority and indigenous group rights, constitutional-related issues, gender and law and various other relevant topics. The Review also serves as a documentation base on local legislation, UN materials and relevant cases in order to make these documents more accessible to the general public.

The LST Review is viewed by readers as relevant, reliable and helpful in exploring key human rights and other issues in great depth. Its ability to attract known writers and commentators both locally and from abroad is an indicator of its importance and success.

The LST Review currently has a worldwide distribution of about 400 and reaches members of the judiciary, bar associations, academics and sister organisations in 30 countries.

A nominal subscription fee is levied, but most issues are distributed in exchange for publications from other organisations.
1.b Human Rights Advocacy and Standard Setting Project

Consultation with the UN High Commissioner for Human Rights and Asian human rights activists and scholars. The main objective of the consultation, which was co-ordinated by the Trust, was to prioritise concerns for the region and to formulate an agenda of action for the region. Three main areas were discussed: the role of civil society in the protection and promotion of human rights within the region; practical and effective ways of promoting social, economic and cultural rights; more specifically, the right to development; and regional arrangements for the promotion and protection of human rights. The report of the consultation has been published and is available for sale at the Trust.

Initiative for Landmark Litigation on Discrimination

This project enables the filing of 'landmark' litigation in the area of 'equality of opportunity' and discrimination contrary to such equality, in Sri Lanka. The project, which commenced in October 1999, stems from the premise that the task of promoting equal opportunity would be helped if there were legal precedents established in actual cases of enforcement of the principle of equality of opportunity, particularly on gender and ethnicity, on the basis of existing laws.

An Advisory Committee of lawyers, legal scholars and concerned groups and individuals has been convened by the Trust to oversee the project and to provide direction.

Thus far, the Advisory Committee has determined issues such as:

- How potential test cases can and should be identified, including obtaining information from local NGOs
- Necessary resources to institute cases on equal opportunity grievances

- The legal and administrative procedures to be followed in such cases
- Distributing an open letter to the Ministry of Justice regarding non-compliance of established legal procedures.

Current activities include the formation of a support network, the preparation of a pamphlet describing the project and the issues that it deals with, and the identification of cases which may be landmark cases.

Human Rights and Equality Conference

The Trust, in collaboration with the New Delhi-based Sakshi, commenced on the preliminary work for a conference entitled "Human Rights and Equality" for the Asia-Pacific Advisory Forum on Judicial Education and Equality Issues. The conference will aim particularly at sensitising the judiciary on gender issues. Judges and NGO representatives from India, Nepal, Bangladesh, Pakistan, Canada and South Africa, in addition to representatives from Sri Lanka, will participate at this conference.

2. THE EQUAL OPPORTUNITY PROGRAMME

The objective is to promote the principle of equal opportunity and anti discrimination law, and build a culture of equality of opportunity in Sri Lanka.

2.a Training and Education

Workshops

A two-day residential workshop was organised by the Trust on 24 and 25 August on Human rights and Equal Opportunity as part of the
Trust’s Equal Opportunity Programme. Participants were drawn from the public sector, the NGO community as well as the private sector. The keynote address was delivered by Mr. Bradman Weerakoon. The workshop drew on the experience and expertise of Ms Cathryn Hollander, Community Education Officer of the Western Australian Equal Opportunity Commission.

The workshop was designed to provide the participants with a general overview of the human rights framework within which they should perform their duties, both in terms of international conventions and the national law. It was also a forum for the discussion of problems which the public encounter in approaching the particular institutions and of what non-governmental organisations might do to assist the experience of these institutions and the public. The particular issue of discrimination in the workplace was discussed with reference to all sectors of employment. A workshop report has been published containing the presentations made at the workshop, a set of recommendations put forward by the participants at the three working groups, and the workshop agenda.

Several workshops have been held on sexual harassment in the workplace and sex discrimination in the employment process. These workshops were conducted in collaboration with the Employers’ Federation of Sri Lanka and also with organisations in the Free Trade Zones of Katunayake and Biyagama. Meetings were also held with the Ministry of Justice at which the importance of having female representation on interview boards was discussed. Consequently the Ministry of Justice has proposed this to the Ministry of

Dr. Neelan Tiruchelvam, Director of the Trust, speaking on occasion of the prize giving ceremony for the winners of the essay competition. Also present were Mr Selvakumaran, Mr S.S. Wijeratne, H.E. Ambassador Ilka Unthaled, and Ms Menaka Dahanayake.

Public Administration.

Essay competition

The Trust organised an islandwide essay competition on Equal Opportunity for two age groups -- over 17 years and under 22 years, and over 22 years. The competition was organised under the Equal Opportunity Programme of the Trust which was funded by the European Commission.

Equal Opportunity Bill

The Trust convened several meetings with human rights groups, women’s groups and legal scholars to study the draft Bill. A memorandum of recommendations and amendments was submitted to the Minister for Justice, Constitutional Affairs, Ethnic Affairs and National Integration. The Bill was subsequently withdrawn from Parliament after widespread opposition from both the majority and the minority groups in Sri Lanka.

3. THE LAW, GOOD GOVERNANCE AND CIVIL SOCIETY PROGRAMME

The objective is to promote equal access to justice and to encourage the growth of a vibrant civil society which could spur good governance and democratic principles.

3.a Visit of Canadian Ombudsman

The Trust facilitated the visit of Ms Roberta L. Jamieson, Ombudsman of Ontario, Canada to Sri Lanka during 19 - 28 July. An inauguration ceremony was organised where the Hon. Minister of Justice, Constitutional Affairs, Ethnic Affairs and National Integration, Professor G.L. Pieris, and Dr Neelan Tiruchelvam, Director of the Trust, made presentations. Ms Jamieson also met with key staff of the Ministry of Women’s Affairs, with the Governor of the Southern Province and members of the Central and Southern Provincial Councils, with the Sri Lankan Ombudsman, Professor Bertram Bastiampillai,
and other government officials. She also met with NGOs working on women's rights, and held meetings with representatives from several trade union. A press conference was also held during her stay in Sri Lanka. This visit highlighted the possible cooperation between these various groups and the Office of the Ombudsman in Sri Lanka.

3.b Legal Literacy and Human Rights Awareness Training

The Trust conducted a training seminar in Tissamaharama in November, which was attended by 50 persons representing teachers, members of mediation boards, gram niladharis, members of farmers' organisations and members of the Pradeshiya Sabha. Discussions were held on family law, environmental law, human rights and criminal procedure. The aim of this programme was to create linkages between NGOs working on legal awareness and literacy programmes, and the raising of levels of awareness of the general public, of human rights from the perspective of law and legal issues. Rukskha Nanayakkara and Madhuranga Ratnayake of the Trust co-ordinated this programme.

3.c Legal literacy for supporting governance

The Trust was one of five contenders invited to submit a bid proposal to the Asian Development Bank (ADB) in Manila, Philippines. The project was on legal literacy and governance, to be implemented in Asia. Its objectives were to study the current theory and practice of legal literacy in seven Asian countries; assess whether legal literacy programmes have made a difference to the lives of disadvantaged and other groups; assess the effectiveness of legal literacy as a tool for empowering women and other disadvantaged groups; and to make recommendations for incorporating legal literacy components in ADB-funded projects.

4. THE LAW AND ECONOMY PROGRAMME

The objective is to develop and strengthen the capacity of Sri Lankan professionals to assist in the restructuring of the economy and the developmental process; and to draw in a wider audience to participate in the work of the promotion and protection of human rights.

The Trust has been working on a three-year proposal which includes a series of discussions on the impact of globalization, on specific issues related to trade and the economy, the organisation of a regional conference that will tackle specific global issues from a regional standpoint, and a training programme for lawyers as well as selected professionals to increase awareness of such issues. Such a training programme also envisages the development of a webpage on trade and economy issues pertinent to the region, links to relevant websites and databases and the distribution of a newsletter.

The Trust is a founder member of the Nepal-based South Asia Watch on Trade, Economics and Environment (SAWTEE), which is a network of civil society groups in the South Asia region canvassing for an agenda favourable to South Asian countries at multilateral trade negotiations. The Trust was represented at meetings organised by the Consumer Unity and Trust Society (CUTS) of India, another founder member of SAWTEE, in Nepal, India and Tanzania.
A symposium on the "Indo-Sri Lanka Free Trade Agreement" was organised by the Trust on 22 January 1999. Dr Rohan Perera presented a paper on the legal aspects of the Agreement. The symposium was attended by a number of NGO representatives, as well as members of the legal community.

A symposium was organised by the Trust in respect of the judgement of the Supreme Court in the case Varuna Karunatilaka and Sunanda Desapriya v. Commissioner of Elections and others (SC Application No 509/98). The symposium titled "Emergency Regulations and the Electoral Process", was held on 22 February. Three presentations were made. Mr R.K.W. Goonesekere, Member, UN Sub Commission on Minorities spoke on the "Electoral Process and the Freedom of Expression". Mr Shibley Aziz, President's Counsel and Former Attorney General entitled his presentation "Elections Petition Judgment: a Few Salient Features" while Dr Jayadeva Uyangoda, Senior Lecturer, Faculty of Arts at the University of Colombo, spoke on "Emergency Regulations and the Electoral Process".

The Trust organised a symposium in April on the "Pros and Cons of Re-introducing the Death Penalty". The speakers were Professor S. T. Hettige, Head, Department of Sociology, University of Colombo; Mr Rohan Edirisinha, Lecturer, Faculty of Law, University of Colombo; and Mr Palitha Fernando, Deputy Solicitor-General. The session was chaired by Ms Radhika Coomaraswamy, the UN Special Rapporteur on Violence against Women.

Comparative Constitutionalism in South Asia: The ongoing lecture series on Constitutionalism in South Asia was intended to undertake an assessment of constitutional developments and challenges within countries in South Asia at an important moment in their post-independence history. India, Pakistan and Sri Lanka were celebrating fifty years of independence, while Bangladesh was celebrating twenty five years as a nation state. The lectures outline the constitutive principles and the basic features of these constitutions, the constitutional practice and the evolution of political institutions and the new challenges and problems faced by the constitutional order.

Three lectures were delivered in the course of 1997 and 1998 on India, Pakistan and Bangladesh. The fourth lecture in this series was on Nepal and took place in Colombo in June 1999. The lecture on Nepal was delivered by Prof. Lok Raj Baral. It is intended to compile and publish all the lectures upon completion of the lecture on Sri Lanka next year.

The Trust conducted a symposium on "Election Monitoring: Experiences and Strategies" on 6 December. (see picture on page 7).

The speakers at the symposium included Mr Godfrey Gunatilake, Director, Marga Institute, who spoke on "A Brief History of Election Monitoring in Sri Lanka"; Mr S.S. Wijeratne, Attorney-at-Law, spoke about "Space for Election Monitoring in the Legal System". Mr Sudharshana Gunawardena of the Movement for the Defence of Democratic Rights (MDDR) provided an overview of "Election Monitoring in Comparative Perspective"; while Ms Kumudini Samuel from the Women and Media Collective spoke about "Election Monitoring as Good Governance: Strategies for the Future".

The Trust invited lawyers, human rights activists, representatives from the diplomatic community, election monitoring groups, MPs, and the general public to attend the symposium.
A discussion on the "UN Decade for Human Rights Education" took place in the premises of the Trust on 16 December. The discussion was chaired by Dr Mario Gomez, consultant to the Trust. The speakers were Dr Deepika Udagama, Senior Lecturer of the Faculty of Law, University of Colombo, Ms Savithri Wijesekara from Women in Need, Mr Somasiri Devendra of the Centre for the Study of Human Rights at the University of Colombo, and Mr Wimal Fernando of the Movement for Defence of Democratic Rights (MDDR).

△ Speakers and participants at the symposium on Election Monitoring: Experiences and Strategies

LIBRARY & WEBSITE

LIBRARY

The library, with a collection of more than 6,000 books, also includes a substantial collection of periodicals, papers related to workshops, seminars and conferences, as well as the Trust's own publications. There are approximately 50 periodicals on display, most of which are received in exchange for the LST Review. The Library also has a collection of material related to equal opportunity.

WEBSITE

The Trust has moved its domain to a new website (http://www.lawandsocietytrust.org).

The website contains information on the Trust's current and past activities. It also highlights forthcoming events such as new publications, seminars and discussions.

INTERNERSHIP PROGRAMME

The Trust's internship programme continues to receive much publicity. During 1999, a number of interns gained experience in various activities and programmes of the Trust, particularly in terms of organising discussions & workshops and conducting research for the publications of the Trust.

Interns included Ms Lindsey Cameron of the McGill Law School, Canada; Ms Gowri Koneswaran from the USA; Ms Snehlata Herath of Delhi University, India; Ms Shanali Sivabalan and Mr Randhir Waniilagekera of Durham University, U.K; Ms Radhini Joseph, Ms Lakshmi Wijesekera and Ms Rasika Wickramasinghe of the University of Colombo.
DR. SUMUDU ATAPPATU

Dr Atapattu continued to co-ordinate research for State of Human Rights 1999, and for the LST Review, in her capacity as editor of this publication. She presented a paper on "An Overview of International Human Rights Law" at the Human Rights and Equal Opportunity Workshop organised by the Law & Society Trust in August 1999. Dr Atapattu also prepared the report on the Consultation with the UN High Commissioner for Human Rights and Asian Human Rights Scholars and Activists held in Geneva, April 1999. She also attended a series of discussions on the proposed Equal Opportunity Bill including meetings with the Minister of Justice, the diplomatic community and civil society groups.

Publications


International conferences and training programmes
- Participated at the Consultation with the UN High Commissioner for Human Rights and Asian Human Rights Scholars and Activists organised by the Law & Society Trust, Geneva, April 1999.
- Participated at the International Seminar on "Multilateral Trade, Investment and Competition Policy - The Current Status and Future Agenda" organised by the Consumer Unity and Trust Society, India, in Jaipur, India, July 1999.
- Participated at the Three Freedoms Workshop ( Freedoms of Assembly, Association and Expression) organised by ADHOC, in Phnom Penh, Cambodia, November 1999.

MR. I. K. ZANOFER

Mr Zanofer was responsible for the organisation of discussions on "Indo-Lanka Free Trade Agreement" and "Should the Death Penalty be Enforced". He participated in a workshop on "Monitoring and Documenting Economic and Social Rights" in Kathmandu, Nepal in July 1999. He left in August to pursue higher studies.

Publications

MR. C. S. DATTATHREYA

Mr. Dattathreya was involved in the organisation and co-ordination of the visit and programme of Mr. Walter Iles, a drafting expert from New Zealand. Mr. Iles was invited to Sri Lanka by the Trust in co-ordination with the Ministry of Justice to revise the text of the Draft Constitution of Sri Lanka from a drafting point of view.

Mr. Dattathreya was also involved in the organisation of the consultation of Asian Human Rights activists and scholars with the UN High Commissioner for Human Rights, Ms. Mary Robinson, which was held in Geneva on 23 April 1999. Apart from these main activities, he has assisted the Trust in organising other activities and meetings as well as developing future programmes of the Trust. He has also assisted in establishing the website of the Trust.

Publications


Article in Pravada (the journal of the Social Scientists Association).

MS. AMBIKA SATKUNANATHAN

Ms. Satkunanathan joined in January as a researcher. Her responsibilities included co-ordination of the Equal Opportunity Programme (which also included the organisation of the Human Rights and Equality Workshop), the Gender and Judges project. She also worked with the International Centre for Ethnic Studies and Tiruchelvam Associates in organising the Neelan Tiruchelvam Commemoration Programme. She organised several workshops on sexual harassment in the workplace and coordinated an awareness campaign on this issue.

Publications

"Justice and the Pinochet Case", The Lanka Guardian, Vol 21, no. 9, Colombo, 1999


International Conferences & training programmes

- Participated in a workshop for lawyers on "Integrating International Human Rights Standards into Domestic Law", held in Cambodia in August 1999
- Participated in the Annual NGO Forum in Seoul, Korea in October 1999.

MS. RAMANI MUTTETUWEGAMA

Ms. Muttetuwegama joined in October as Co-ordinator of the Landmark Litigation Initiative project.

During the same month, Ms Muttetuwegama attended the ICC PrepCom meet in New York.

MS. IRESHA RATNAYAKE BUTHGANUMA

Ms. Buthgamuwa joined in September as research assistant and was given responsibility for the organisation of the Advisory Committee meetings under the Landmark Litigation Initiative project.

She is also writing chapters on Rights of the Women; Cultural Rights; Environmental Rights, and co-authoring the chapter on Right to Health for the Sri Lanka: State of Human Rights 2000.

MR. RUKSHANA NANAYAKKARA

Mr. Nanayakkara joined the Trust as a research assistant in November after his stint as an intern. He provided research assistance for the Sri Lanka: State of Human Rights 2000 which will be produced next year. He was a joint co-ordinator of the legal literacy training programme at Tissamaharama.

MR. MADHURANGA RATNAYAKE

Mr Ratnayake joined in September as research assistant. He jointly co-ordinated the Legal Awareness Training Programme in Tissamaharama held in November and organised the Symposium on Election Monitoring held in December. He is also involved in writing chapters on media freedom, workers’ rights and citizenship law for the Sri Lanka: State of Human Rights 2000 report.
# STATEMENT OF ACCOUNTS

## Statement of grants received and expenditure for the year ended 31 March 1999

<table>
<thead>
<tr>
<th>Grants received</th>
<th>Note</th>
<th>LKR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-utilised grants brought forward from previous year for continuing projects</td>
<td>1</td>
<td>10,883,692</td>
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<tr>
<td>Grants received during 1998 / 99</td>
<td>2</td>
<td>2,335,813</td>
</tr>
<tr>
<td>Other receipts</td>
<td>3</td>
<td>3,769,705</td>
</tr>
<tr>
<td><strong>Total Grants Received</strong></td>
<td></td>
<td><strong>16,989,208</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Less Expenditure</th>
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<tr>
<td>Project Expenses</td>
<td>3</td>
<td>10,240,755</td>
</tr>
<tr>
<td>General Institutional Expenses</td>
<td>4</td>
<td>554,335</td>
</tr>
<tr>
<td><strong>Total Expenditure</strong></td>
<td></td>
<td><strong>10,795,090</strong></td>
</tr>
</tbody>
</table>

**Non-utilised grants and other fund balance carried forward**

6,194,118

## NOTES

1. **Grants received during the year 1998 / 99**
   2. Grant from UNFPA for the Workshop on Ageing Population
   3. Reimbursement by Swedish International Development Agency of expenses incurred during observer mission to monitor the election to the Legislative Council in Hong Kong
   4. Reimbursement by Asia Pacific Pacific Forum on Women Law & Development of expenses incurred on account of APWLD Annual Meeting with the UN Special Rapporteur on Violence Against Women
   5. Contribution towards the production of the "K. M. de Silva Felicitation Volume" by International Centre for Ethnic Studies, Kandy

   **TOTAL**

   2,335,813

2. **Other receipts**: including receipts from sale of publications, sale of office assets, interest income, library use (research and photocopies)

   3,769,703

3. **Project Expenses during the year 1998 / 99**
   2. Ford Dhaka Project
   3. Three Freedoms Project
   4. Equal Opportunity Project
   5. Consultation on the Draft Constitution
   6. NOVIB Core Grant
   7. APWLD Annual General Meeting with the UN Special Rapporteur Violence Against Women
   8. Workshop on Ageing Population
   9. Hong Kong election monitoring
   10. Collective Rights Project
   11. Regional Consultation with UN High Commissioner for Human Rights and Asian human rights NGOs and activists

   **TOTAL**

   10,240,755

4. **General Institutional Expenses**
   Staff and other Institutional Overheads

   554,335
BOARD OF DIRECTORS

Dr. Nissanka Wijeyaratne
*former Sri Lankan Ambassador to the Russian Republic & former Minister of Justice*

Mr. Walter Laduwahetty
*Attorney-at-Law, former Principal, Sri Lanka Law College*

Mr. Mohamed Hussein
*former Chairman, Press Council of Sri Lanka*

Dr. Neelan Tiruchelvam
*Director, International Centre for Ethnic Studies (up to July)*

Ms. Damaris Wickremesekera
*Director/Secretary, Law & Society Trust*

Justice P. N. Bhagwati
*Former Chief Justice of India*

LST STAFF

Programme Staff: Mr. I. K. Zanofer (up to August)
Mr. C. S. Dattathreya
Ms. Ambika Satkunanathan (from January)
Mr. Rukshana Namayakkara (from November)
Ms. Ramani Muttetuwegama (from October)
Mr. Madhuranga Ratnayake (from September)
Ms. Iresha Ratnayake Buthgamuwa (from September)

Librarian: Ms. Tilaka Fernando
Accountant: Ms. S. Premarajah
Administration: Ms. Hema Ekanayake
Ms. Janaki Dharmasena

Support staff: Mr. P. Chitravel
Mr. D. Rajapakse

Consultants: Dr. Sumudu Atapattu, LLM (Cantab), Ph.D (Cantab), Attorney-at-Law
Dr. Mario Gomez, LLB (Cey), LLM (Monash), Ph.D. (Colombo)
Dr. Deepika Udagama, LLB (Cey), LLM (Berkeley), JSD (Berkeley)
Mr. S. S. Wijeratne, Attorney-at-Law
Ms. Jacqueline Lyman, BA (Madras); MBA (New York)

Interns: Ms. Radhini Joseph
Ms. Lindsey Cameron
Ms. Gowri Koneswaran
Mr. Randhir Wanigasekera
Ms. Shanali Sivasubramanium
Ms. Sreemali Herath
Ms. Lakshmi Wijesekera
Ms. Rasika Wickramasinghe